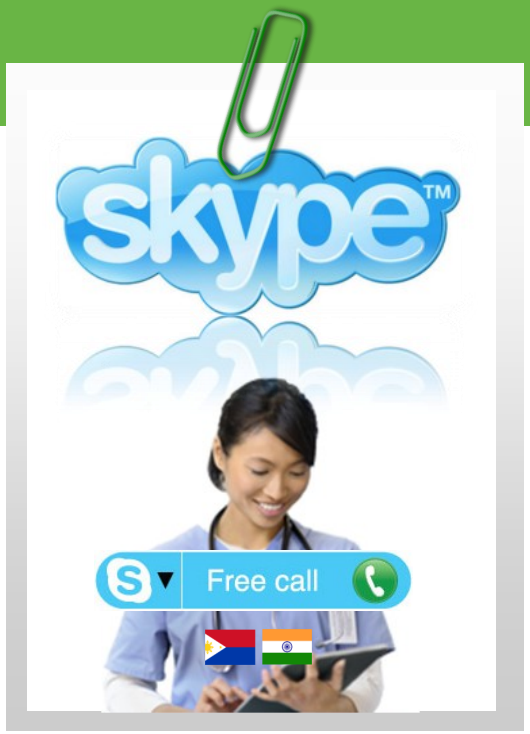
SEARCHRECRUITMENT

Northwick Park

working in partnership

Case Study 2013
International Nurses



Though ongoing consultation we helped Northwick Park recruit 25 nurses through Skype.

We have been recruiting for Northwick park for several years using Skype and recruitment campaigns held in Manila. The Northwick park workforce planning team were looking at various recruitment options to recruit 25 new nurses form The Philippines and India.

Due to the long standing relationship and trust gained through experience on previous tours and Skype interviews, It was agreed that Skype would be the most suitable method of recruitment, saving time and costs.

Before conducting interviews we pre-screened all Indian and Filipino nurses to make sure they had a minimum IELTS level of 7.00, so that at interview level they would be able to communicate to an equal standard for short listing and interviewing in the UK.

On the day of the interviews we assisted the Trust with the set up and the scheduling of candidates and were available for any trouble shooting and support throughout. The interviews were conducted in a timely manner and the connections on SKYPE are generally very good.

Our experience of working with SEARCH has been very positive. It is clear that they have a vast amount of experience in this field. This experience is essential when working through some of the complexities of overseas recruitment. The nurses that we recruited in 2010 via SKYPE and an overseas tour have been without exception excellent. Many of them have now been promoted to band 6 roles.

Jonathan Davies- Head of Nursing, Elderly Care and Stroke

Northwick Park NHS Trust

Interviewing made easy.