

# London North West University Healthcare NHS Trust

working in partnership

## Case Study International Nurses

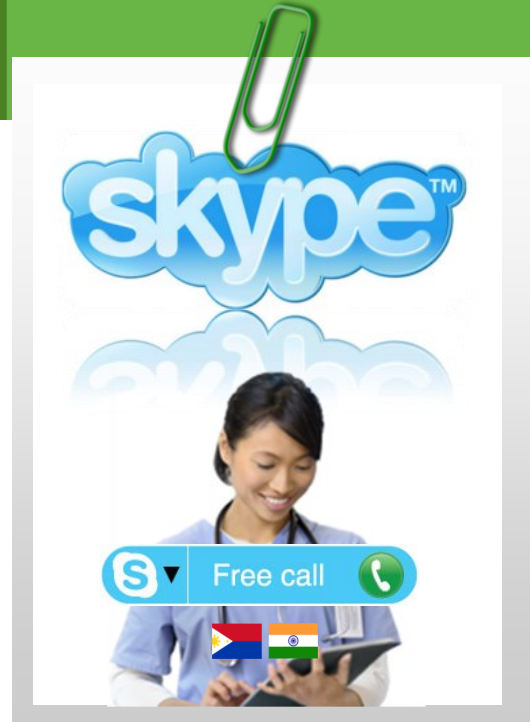
### Though ongoing consultation we helped Northwick Park Recruit International Nurses from India & The Philippines

We have been recruiting for Northwick park for many years using Skype and recruitment campaigns held in India and The Philippines. The LNW workforce planning team were looking at various recruitment options to recruit nurses from The Philippines and India.

Due to the long standing relationship and trust gained through experience on previous tours and Skype interviews, It was agreed that Skype would be the most suitable method of recruitment, saving time and costs to source IELTS/OET passed nurses.

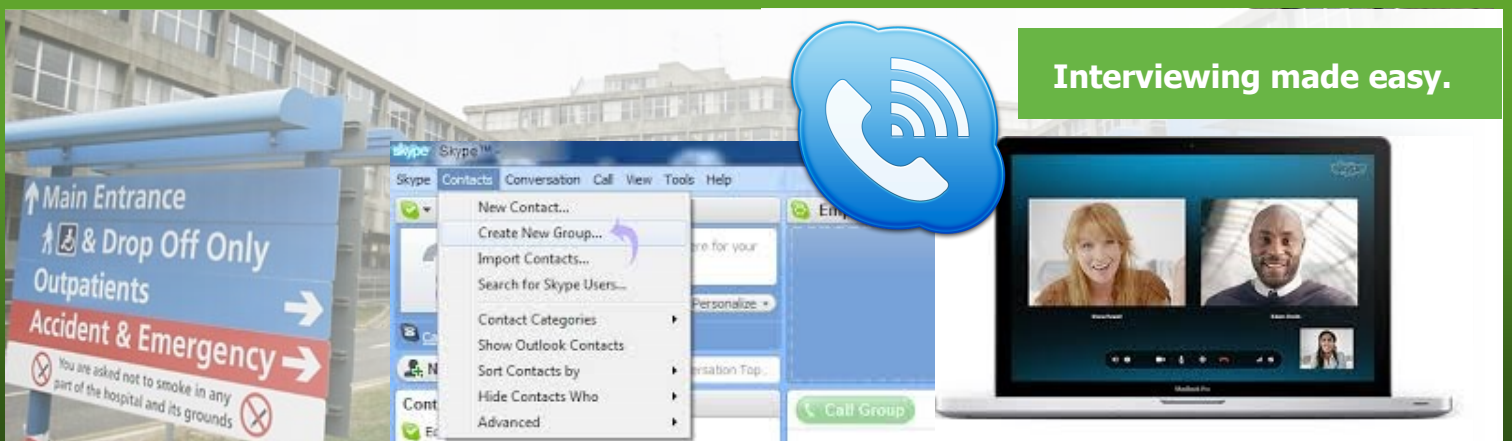
Before conducting interviews we pre-screened all Indian and Filipino nurses to make sure they had achieved the English language requirements.

On the days of the interviews we assist the Trust with the set up and the scheduling of candidates and were available for any trouble shooting and support throughout. The interviews are conducted in a timely manner and the connections on SKYPE are generally very good. Where SKYPE is not an option other video interviews are adopted.



**Our experience of working with SEARCH has been very positive. It is clear that they have a vast amount of experience in this field. This experience is essential when working through some of the complexities of overseas recruitment. The nurses that we have recruited have been without exception excellent. Many of them have now been promoted to band 6 roles.**

*Jonathan Davies- Head of Nursing, Elderly Care and Stroke  
Northwick Park NHS Trust*



Interviewing made easy.