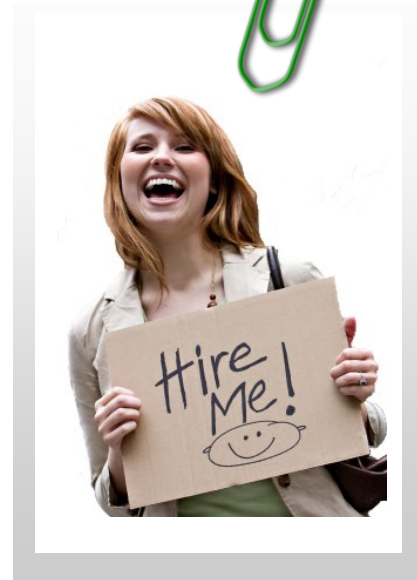


Tips for Temps...

- * One benefit of temping is that an agency finds you jobs. But to be a successful Temp, your role must go far beyond taking calls from recruiters and showing up for assignments prepared. Adopt a professional attitude, and you'll get the temp jobs you really want. Remember that you need to fit in and often will be asked to do jobs that others don't want to do. Maintain a positive and friendly willing attitude at all times. Even if you are not having a good day don't let that show and remember to act professional and approachable at all times.
- * Be clear on what you want to do and why. "Have a detailed conversation with your recruiter so they know your 'best assignment' criteria," however to maintain regular work you should remain flexible and willing as those 'ideal' roles are sometimes thin on the ground.
- * You may feel like refusing an assignment, but you don't want to be on your agency's blacklist, either. "It's OK to say no to an assignment, as long as you reaffirms your commitment to work with that recruiter on anything else and to keep the relationship strong," .
- * If you mess up on the job, take immediate action. Start with calling your Agency to take ownership of any problems or issues, only to often we hear "but I am only a temp", this line implies your non committal attitude to the role. Remember! The client is paying you to undertake the role to the BEST of your ability. If it is simply that you need more training then you must not suffer in silence and ask for help, everyone needs training when they start a new role.
- * As much as you might like to run screaming from the building, the best way to responsibly handle a difficult situation is to talk to your Recruiter. Let your recruiter know first before going straight to the client and complaining. Recruiters act as a great buffer and will, in most cases be able to rephrase the request in a way that will diffuse any difficult situation between the client and the temporary worker.



I moved into the area just over a year ago now and was keen to get some temporary work. I signed up with numerous agencies at the time but Laura at Search really took the time in my registration to get to know me as a person and listen to my working requirements. I didn't feel rushed and which automatically made me feel at ease. You can't help but feel welcome when you visit the office as all of the staff at Search are so friendly and helpful. I really didn't feel just like "another candidate on the books". I am happy to say that Laura has placed me in various temporary bookings over the last year or so and it's very reassuring to work for an Agency that care just as much about their candidates as they do about their clients.

Kerry Stacey

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Speak to one of our
experienced Consultants
about Temp work